

Dr. Yamini Saraswat

DESIGNATION

Asst. Professor

EXPERIENCE: (10 Years)

ACADEMIC & PROFESSIONAL QUALIFICATION(S):

Ph.D, MBA

CURRENT ACADEMIC ADMINISTRATION:

MBA Program Co-ordinator, Student Mentorship Program Co-ordinator, Cultural Co-ordinator

RESEARCH INTEREST

Human Resource Management with an emphasis on HR Innovation and work arrangement, turnover and stress in organizations.

TEACHING INTEREST

Organization Behaviour
Human Resource Management
Quantitative Techniques

ACADEMIC ADMINISTRATION RESPONSIBILITIES (past)

- NBA Core Committee member
- Coordinator Faculty Development Committee
- Coordinator Grievance Redressal Committee
- Exam coordinator, conducted internal exams, Viva-voice of students and compilation of final results.

MDP CONDUCTED

March (2017), Conducted MDP on “Enhancing Employee Performance through Cognitive Restructuring of Stress”, MTNL, Nehru Place, New Delhi

EDITING/REVIEWING WORK

- Associate Editor (HRM), **Periyar Journal of Research in Business and Development Studies**, ISSN No.: 24560987(O)
- Member of reviewing committee of **International Journal on Education Growth and Research** ISSN No: 2455-0590.

MEMBERSHIP/FELLOWSHIP OF LEARNED BODIES/ SOCIETIE

Centre for Education Growth and Research (CEGR) is an independent Think Tank dedicated towards qualitative, innovative and employability-enhancing education, preparing the next generation as future leaders.

LIST OF PUBLICATIONS IN GOOGLE SCHOLAR LISTED JOURNALS

- Dr. Saraswat Yamini, Dr. Gangwar Neha (2017) " - Flipping the Coin: Family – work conflict to family friendly organizations: Solution for the most stressed workforce", Global Academic Research Journal ISSN : 2347-3592, Volume – V, Issue – VI
- Dr. Saraswat Yamini, Dr. Gangwar Neha (2017) "Investigating Factors Creating Job Stress with Special Focus on Call Centre Employees", International Engineering Development and Research Journal of Imperial Journal of Interdisciplinary Research, Vol.6 (3), ISSN 2321-9939.
- Dr. Saraswat Yamini, Arora Khushboo, (2016) "**Non Monetary Rewards in Manufacturing Industry**", International Journal of Research in IT & Management, Vol.6 (5), ISSN 2231-4334, 157-168.
- Dr. Gangwar and Dr. Saraswat Yamini (2016) "Waste Management: A Corporate Social Responsibility or Legal Obligation", Imperial Journal of Interdisciplinary Research, Vol.2 (11), ISSN 2454-1362.
- Dr. Saraswat Yamini, Dr. Gangwar Neha (2016) "Academic Qualification and Shift Timings the Cause Behind: An Empirical Exploration", Imperial Journal of Interdisciplinary Research, Vol.2 (11), ISSN 2454-1362.

LIST OF PUBLICATIONS IN NATIONAL/INTERNATIONAL JOURNALS

- In Search For Future Growth Strategies – **A Case of GCPL**, AIMA Journal of Management & Research, October 2015, Volume 9 Issue 3/4, ISSN 0974 – 497.
- Dr. Saraswat Yamini (2015). **Green HRM- A Contemporary Issue to Be Discussed and Followed**, International Journal of Innovation Research and Studies, Vol.4(4), ISSN 2319-9725, 212-219.
- Saraswat Yamini (2014). **Relationship between Internal Communication and Job Satisfaction among the Corporate Employees**, Latest Trends in Management, Commerce and Economics, ISBN: 978-81-928584-2-5.
- Saraswat Yamini & Kalra Kirta (2013). **A study on working environment of Indian women professional in IT and BPO industry**. Indian Business and Management: The Recent Trends, 105-116, ISBN 978-93-83147-14-4.

PAPERS PRESENTED IN NATIONAL/INTERNATIONAL CONFERENCES

- Dr. Saraswat Yamini, Saxena Shefali (2019), **Study of Salary and Wages Administration as a Motivational Tool in Private Organizations**, NATIONAL CONFERENCE ON NEXT GENERATION SMART BUSINESS PRACTICES, Organized by Periyar Management and Computer College on 16th April, 2019.

- Dr. Saraswat Yamini, Arora Khushboo, (2016). **Recruitment and Selection of ITI candidates in Escorts Ltd.** International Conference on Developments in Management, Technology and Business (ICDMTB 2016). Organized by Institute of Technology and science, Ghaziabad, U.P. on 1st and 2nd April, 2016.
- Gangwar Neha, Saraswat Yamini, (2014). **Customer Relationship Management: A study of UCO in Delhi.** 3rd National conference on Emerging Trends in Management and Technology Organized by Dev Bhoomi group of institutions, Saharanpur, U.P on 30th March, 2014.
- Gangwar Neha, Saraswat Yamini, (2014). **An Empirical study of Indian Handicraft.** National conference on Global to Local: Issues, Challenges, and opportunities in Business, organized by School of Business studies, Sharda University, Greater Noida on 14th March, 2014.

SEMINARS/ WORKSHOPS/FDPS ATTENDED

- **2nd Higher Education Summit**, Organized by Centre for Education Growth and Research, Delhi on 21st Sept, 2016.
- **International Conference on Developments in Management, Technology and Business** (ICDMTB 2016) By Institute of Technology and science, Ghaziabad, U.P. on 1st and 2nd April, 2016.
- **Seminar on Transforming Education Through Behavioral Changes**, organized by Saharanpur Institute of Advanced Studies (SIAS), (U.P.) on 20th December, 2015.
- **National Conference on Inclusive Growth In Modern Indian economy**, organized by Quantum Global Campus, Roorkee (Uttarakhand), on 26th September, 2015.
- **2nd National Seminar on Higher Education: What India Needs?** Organized by Centre for Education Growth and Research, Delhi on 24th April, 2015.
- **Workshop on Case writing**, organized by All India Management Association, New Delhi on 26-28 Nov, 2014.
- **Faculty Enrichment Programme on Enhancement of research skills for professional Development of educators**, organized by Amity Institute of Education, New Delhi on 30th April, 2014.
- **3rd National conference on Emerging Trends in Management and Technology** Organized by Dev Bhoomi group of institutions, Saharanpur, U.P on 30th March, 2014.
- **National conference on Global to Local: Issues, Challenges, and opportunities in Business**, organized by School of Business studies, Sharda University, Greater Noida on 14th March, 2014.
- Attended seminar on **Intellectual Property Rights organized by RIICO and FICCI**, at Birla Auditorium, Jaipur. (2009)
- Attended seminar on **Venture Capital organized by FICCI**, at Rajputana Sheraton, Jaipur. (2009)

CHAPTER IN BOOK(S)

- Saraswat Yamini (2018) -Sampling Design, CEGR Publications, in Research Methodology. ISBN: 9788193574027